

City of Memphis

TENNESSEE

JIM STRICKLAND
MAYOR

June 14, 2016

The Honorable Philip Spinosa, Jr., Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Spinosa:

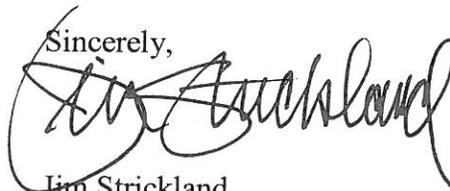
Subject to Council approval, it is my recommendation that:

Dr. Alfred L. Hall

be reappointed to the Memphis Public Library and Information Center Board with a term
expiring May 30, 2018.

I have attached biographical information.

Sincerely,



Jim Strickland
Mayor

JSS/sss

Cc: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Memphis Public Library and Information
BOARD/COMMISSION

Name: Dr. Alfred L. Hall Race Black M F

E-Mail Address: alhall1@memphis.edu Fax _____

Profession/Employer: Assistant Professor/STEM Director/The University of Memphis

409B Ball Hall, Memphis, TN
Business Address: _____ Zip 38152 Phone: 901.678.4380

Education: Doctor of Philosophy (Ph.D.) George Mason University, Fairfax, VA

Name of Spouse: Dr. La Sonya H. Hall Number of Children: 2

Home Address: 260 DuBois Drive Phone: 901.789.3161

City: Memphis State: TN Zip: 38109

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 2003

Professional Organization/Associations:

American Educational Research Association, National Science Teachers Association, School Science and Mathematics Association, West Tennessee STEM Hub

Other Organizations/Association:

Maxine Smith Leadership Fellow (TBR-2016), Personalized Learning Taskforce (TN Dept of Education)

Other Interests:

STEM Education, Workforce Development

Signature

Alfred L. Hall

Date

4/26/16

ALFRED L. HALL II, Ph.D.
260 DuBois Drive
Memphis, TN 38109
alfredhall2@att.net
662-832-4600

SKILLS/COMPETENCIES

a) Broad administrative leadership and supervision in the management and coordination of teaching and learning, principal leadership, and school improvement support; b) effective planning and implementation of systemic reform initiatives, leadership development, curriculum alignment and professional development activities; c) technical assistance related to the improvement of science, technology, engineering, and mathematics (STEM) education; d) knowledgeable of current reform efforts in education and effective professional development strategies; e) hands-on, inquiry-based instruction in STEM education; f) trained in conducting quality research/evaluation studies and data analysis, including survey research, focus groups, and personal interviews; g) effective retention strategies for minority and undergraduate science, mathematics, engineering, and technology majors; h) designing and facilitating student support programs; i) advising and mentoring minority k-12 and undergraduate students, and j) ability to work independently and as an effective, collegial, contributing member of a project team;

EDUCATION

Ph.D.	January 1999	George Mason University	Education
M.S.	August 1994	Delta State University	Natural Science
B.S.	December 1992	Jackson State University	Biology

EXPERIENCE

08/12 to present **Assistant Professor of Science Education**
Director, West Tennessee STEM Hub
Department of Instruction & Curriculum Leadership
The University of Memphis: *Memphis, TN*

Serve as faculty member for Science Education courses in the College of Education, Health, and Human Sciences. Teach middle school science methods courses and Project-based Instruction courses for the UTeach site replication program, TigersTeach – STEM teacher preparation program. Serve as co-PI for the West Tennessee STEM Collaboratory, a STEM Hub for West TN and part of the Tennessee STEM Innovation Network. In addition to co-PI, also appointed to serve as the Director for the STEM Hub for West Tennessee. Serve as advisory council member for the university's Center for Research and Innovation in STEM Teaching and Learning (CRISTAL) and TigersTeach.

09/11 to 08/12

**Visiting Assistant Professor of Instruction & Curriculum Leadership
The University of Memphis: *Memphis, TN***

Served as faculty member of Science Education for the College of Education, Health, and Human Sciences. Teach elementary science education methods courses for pre-service teachers. Served as Co-director of the Center for Research and Innovation in STEM Teaching And Learning (CRISTAL), a university-wide clearinghouse for Science, Technology, Engineering, and Mathematics (STEM) related programs, projects, and proposals. Provided leadership in the university's effort to become a STEM Hub and coordinate STEM platform schools in the West Tennessee Region. Also served as a national committee member of the Integrated STEM (iSTEM) project sponsored by the National Research Council and National Academy of Engineering to identify effective integrated STEM programs and develop a set of national research questions that address the impact of this body of work.

09/08 to 09/11

**Chief of Staff
Memphis City Schools: *Memphis, TN***

Facilitated coordination and communication among the direct reports (Academic and Business Operations) to the Superintendent of Schools. Worked to ensure that the Superintendent was informed and advised about current issues and areas of need within the district and that the Superintendent's decisions and directions were implemented. Served as the Chief Administrative Officer in the absence of the Superintendent, upon designation. Provided leadership in program development and assisted in the preparation and administration of the district's total operating budget (\$1.1 Billion). Oversaw staff communications with the Board of Education Commissioners. Represented the Office of the Superintendent in the community and district events/meetings, upon designation. Prepared and reviewed written communication, speeches, and correspondence for the Superintendent. Oversaw the district's referral and formal approval system for both the Superintendent and the Board of Education, per district policy. Managed Legislative Agenda and ongoing Legislative Affairs for the district.

09/06 to 09/08

**Chief Academic Officer
Memphis City Schools: *Memphis, TN***

Provided executive leadership and administrative oversight for 200 schools (K-12) and programs, 8,000 teachers and administrators, and 112,000 students in the Memphis City Schools system. Managed and provided oversight for budgets totaling more than \$200 million. Supervised and governed Academic Superintendents, as well as the Divisions of Curriculum and Professional Development, Optional Schools, Careers and Technology Centers, and Alternative Schools in the district. Served as Chair of the district's Academic Leadership Team which works to establish coherence and alignment of the academic goals and objectives for the district, as well as monitoring the effectiveness of various implementation strategies designed to improve student achievement. Responsibilities also included conflict resolution and crisis management for the district; developing

partnerships with institutions of higher education and public/private agencies; serving as a liaison between the district and federal, state, and local government agencies; and representing the Superintendent, upon request, at various functions in local, statewide, and national settings.

12/05 to 09/06 **Associate Superintendent for Curriculum and Instruction**
Memphis City Schools: *Memphis, TN*

Provided leadership in the development and implementation of curriculum, instruction, and professional development services for principals, teachers and district staff in the Memphis City Schools system. Responsibilities included managing a budget portfolio of more than \$85 million, as well as various sources of federal funds. Also served as a member of the Superintendent's Leadership Team and the Academic Leadership Team for the school system to work cross-functionally with other senior-level administrators to provide the best educational opportunities and support for all students in the City of Memphis.

07/05 to 12/05 **Director, Professional Development**
Memphis City Schools: *Memphis, TN*

Provided direction and coordination of all professional development efforts for the Memphis City Schools, a large, urban school district with 118,000 students and more than 8,000 teachers in 190 schools. Responsibilities included supervising staff development and content coordinators, collaborating with other district departments to provide ongoing professional development services for all teachers, administrators, and staff. Also assisted Associate Superintendent for Curriculum and Instruction and performed other duties as assigned.

02/01 to 07/05 **Director, Memphis Urban Systemic Program**
Memphis City Schools: *Memphis, TN*

Oversaw the design, selection, implementation and provision for major program activities involving the management of an \$8.7 million budget and the supervision of twelve staff professionals. Responsibilities included: (a) collaborating with the Office of Curriculum, Standards, and Assessment staff in the implementation of content and performance standards; (b) overseeing the revision, adoption, and alignment of the curriculum framework for mathematics, science, and technology; (c) designing and implementing opportunities for district-wide and community-wide involvement in planning and supporting the district's goals for science, mathematics, and technology education; and (d) developing all major progress reports, including cooperative agreement deliverables, the annual report, and other documents as requested by the Superintendent, National Science Foundation, or other appropriate audiences.

08/99 to 02/01 **Project Director, Delta Rural Systemic Initiative**
The University of Mississippi: *Oxford, MS*

Chief Operating Officer for the 5-year, \$10 million National Science Foundation funded project to work with poor, rural school districts in the Delta region of Mississippi, Louisiana, and Arkansas to improve science, mathematics, and technology education. Responsibilities included supervising the field activities of 15 staff members and the implementation of the program evaluation plan. Duties also included planning and executing region-wide activities and ensuring accountability for all aspects of the program, including fiscal matters. Also responsible for preparing annual reports, working proactively with local and regional stakeholders, and representing the program at regional and national public and professional meetings.

08/99 to 02/01 **Assistant Professor of Curriculum and Instruction**
The University of Mississippi: *Oxford, MS*

Held non-tenure track faculty appointment in the School of Education on the Oxford campus.

09/97 to 08/99 **Assistant Director / Science Education Specialist**
Eisenhower Regional Consortium for Mathematics and Science
Education at AEL: *Arlington, VA*

Assisted the Director in the planning, implementation, management, and evaluation of technical assistance and professional development services in the areas of science, mathematics, and technology education, assuring that the work is based on priorities established by the Regional Board and meets standards-based instruction criteria. Coordinated needs assessments, developed training materials, and planned for the delivery of technical assistance and professional development services for client use. Generated technical reports for documents such as required federal reports, grants for new business development, and Consortium publications. Represented the Director at various meetings, conferences, and functions as assigned.

Responsibilities also included assessing needs, planning, and providing technical assistance and professional development services in science and mathematics education throughout the states of Kentucky, Tennessee, Virginia, and West Virginia. Program duties also entailed preparing training materials in mathematics/science education for service delivery and client use, as well as preparing informative brochures, bulletins, and technical reports that explain and/or highlight the Consortium's activities. Also responsible for planning, coordinating, and facilitating Consortium Steering Committee meetings and other meetings as assigned by the Consortium director.

05/96 to 09/99 **Educational Program Consultant**
National Institutes of Health (NIH): Bethesda, MD

Assist the Office of Loan Repayment and Scholarship Programs in the planning, implementation, and evaluation of the Undergraduate Scholarship Program (a program designed to increase the representation of students from disadvantaged backgrounds in the field of biomedical research). Responsibilities include serving on the Scholarship Awards Committee, recruiting potential scholars for the program, and advising program/office director(s) on retention and support strategies for working with students from disadvantaged backgrounds.

01/96 to 07/97 **Program Manager/Lead Evaluator**
GMU-CASE Evaluation Team, George Mason University:
Fairfax, VA

Served as lead evaluator/collaborator for the Carnegie Academy for Science Education (CASE) in Washington, DC. This program works with teachers in the D.C. Public School System to encourage and train them to teach science more effectively. Responsibilities included observing teachers in the classroom and evaluating science curriculum unit plans for appropriate content and pedagogical style, as well as conducting focus group sessions and personal interviews with program participants. Shared formative evaluation information with CASE program staff as strategies for program improvement. Co-wrote Annual Evaluation Report submitted to the National Science Foundation in October 1996 and July 1997.

08/95 to 07/97 **Graduate Research Assistant, Science Advisor, Technical Assistant**
George Mason University: Fairfax, VA

Assisted science education faculty with the collection, analysis, and reporting of data from various educational research projects. Also assisted in the preparation of laboratory-based classes. Worked with GMU science education faculty and officials from the American Association for the Advancement of Science (AAAS) during Project Alliance. This program worked with middle school teachers from four different states and the District of Columbia on the basic principles of team teaching and the integration of science across the curriculum. Responsibilities included assisting the teachers in the development of an environmental science curriculum unit as well as overseeing their use of various computer software and applications.

01/97 to 06/97 **Graduate Student Intern, National Science Foundation: Arlington, VA**

Worked in the Division of Human Resource Development assisting a senior program director in analyzing the variability of teacher preparation programs in the fields of science and mathematics.

08/94 to 07/95 **Program Director/Instructor of Biology, Delta State University:
Cleveland, MS**

Served as Site Coordinator of the Mississippi Alliance for Minority Participation (MAMP) program. Acted as principal investigator for the NSF-funded project on DSU campus. Responsibilities included advising minority science and mathematics majors, arranging seminars and workshops, managing a six-figure budget which included awarding scholarships and stipends to program participants, working with science and mathematics faculty on retaining minority students their departments, and compiling institutional and program assessment reports. Also responsible for teaching an introductory biology course for non-science majors.

01/93 to 06/94 **Science Teacher, Greenwood High School: Greenwood, MS**

Served as teacher of advanced biology and physics. Also served as school athletic trainer and varsity football coach.

GRANTS AND SPONSORED RESEARCH

- **CAREER – A Study of Factors That Affect Middle School Levels of Readiness to Implement STEM Programs, National Science Foundation 02/16 – 01/21, \$759,451**
Funded to conduct research and develop the STEM Level of Readiness Rubric that will be used to assist school districts and schools on when and where to invest resources to support STEM Programs and Schools, based on factors at the administrative, teacher, and student levels.
- **Innovative Technology Experiences for Students and Teachers (ITEST), National Science Foundation 10/13 – 09/16, \$1,342,970**
Funded to enhance the work of the Memphis Virtual STEM Academy at East High Schools. Develop professional development and retention plans for Academy teachers; design and implement recruitment strategies via Saturday Academy and Summer program opportunities; research impact of virtual engineering program of student on student interest, identity, and persistence in engineering and other STEM-related fields.
- **West Tennessee STEM Hub, Tennessee Department of Education 10/12 – 12/14, \$800,000**
Funded to operate a STEM Hub and Platform School for West Tennessee. Identify and develop cadre of STEM master teachers, develop online STEM curricula for rural school districts, organize and implement STEM Challenge Summits throughout the region and implement and share best practices from STEM Platform School at Southwind High School.

- **Securing the Foundation of the Algebra Pyramid, Tennessee Higher Education Commission 01/12 – 12/12, \$67,500**
Funded to provide intensive professional development support for fifth grade teachers of mathematics regarding the new Common Core State Standards for mathematics.
- **National Science Foundation, Division of Human Resource Development Alliance for Minority Participation (AMP) program, 10/97 - 09/98, \$40,000**
Funded to conduct research study on Factors that Affect the Matriculation of African American Undergraduate Students in Science, Mathematics, Engineering, and Technology.

PROFESSIONAL ORGANIZATION MEMBERSHIPS

- American Educational Research Association
- Association for Supervision and Curriculum Development
- National Science Teachers Association
- National Association for Research in Science Teaching
- National Council for Teachers of Mathematics
- Tennessee Science Teachers Associations
- Memphis Organization of Science Teachers
- Memphis Area Council of Teachers of Mathematics

PUBLICATIONS/TECHNICAL REPORTS

Hall, A. (April 2015). "STEM for All: Avoiding the 'Rocket Science Syndrome'." The Science Teacher.

Ivey, S., Hall, A., Bridson, P., Allen, L. (Spring 2015). "Cradle to Career Collaborations for STEM." Invited submission to Critical Conversations: An Interdisciplinary Journal. Tennessee Board of Regents.

National Academy of Engineering and National Research Council. (2014). STEM Integration in K-12 Education: Status, Prospects, and an Agenda for Research. Washington, DC: The National Academies Press. (Member of Integrated STEM Education Writing Committee)

Hall, A. (2015). Second Annual Report of the Memphis Virtual STEM Academy at East High School. Submitted to the National Science Foundation, Division of Research in K-12 Education.

Hall, A. (2014). First Annual Report of the Memphis Virtual STEM Academy at East High School. Submitted to the National Science Foundation, Division of Research in K-12 Education.

Hall, A. L. (2004). Fourth Annual Report of the Memphis Urban Systemic Program. Submitted to the National Science Foundation, Division of Elementary, Secondary, and Informal Science Education.

Hall, A. L. (2003). Third Annual Report of the Memphis Urban Systemic Program. Submitted to the National Science Foundation, Division of Educational Systems Reform.

Hall, A. L. (2002). Second Annual Report of the Memphis Urban Systemic Program. Submitted to the National Science Foundation, Division of Educational Systems Reform.

Hall, A. L. (2001). First Annual Report of the Memphis Urban Systemic Program. Submitted to the National Science Foundation, Division of Educational Systems Reform.

Hall, A., Nixon, B., Mennick, K. (2000). Mid-term Report of the Delta Rural Systemic Initiative. Submitted to the National Science Foundation, Division of Educational Systems Reform.

Hall, A. & Sterling, D. (2000). Final Report for the Study of Factors Affecting the Matriculation of African American Undergraduate Students in Science, Mathematics, Engineering, and Technology. Submitted to the National Science Foundation, Division of Human Resources Development.

Hall, A. L. (1999). Factors affecting the matriculation of African American undergraduate students in science, mathematics, engineering, and technology. Unpublished doctoral dissertation, George Mason University, Fairfax, VA.

Sterling, D. and Hall, A. (1999). Preservice middle and secondary school teachers' misconceptions about making measurements using laboratory instruments. In P. Rubba, J. Rye, & P. Keig (Ed.), Proceedings of the 1999 Annual International Conference of the Association for the Education of Teachers in Science (pp. 922-946). Greenville, NC: Association for the Education of Teachers in Science. (ERIC Document Reproduction Service No. ED431626)

Sterling, D., Hall, A., and Thompson, E. (1997). Third Annual Evaluation Report of the Carnegie Academy for Science Education. Submitted to the National Science Foundation, Division of Elementary, Secondary, and Informal Education.

Sterling, D., Wheeler, E., and Hall, A. (1996). Second Annual Evaluation Report of the Carnegie Academy for Science Education. Submitted to the National Science Foundation, Division of Elementary, Secondary, and Informal Education.

PAPERS/PRESENTATIONS

Refereed Presentations

Hall, A. (October 2015). A Study of STEM Implementation Practices for High School Teachers and Students. Presentation delivered during the School Science and Mathematics Association Annual Conference in Oklahoma City, OK.

Hall, A. (May 2015). Partnerships for Project Based Learning in STEM. Presentation delivered during the National Science Teachers Association National STEM Forum & Expo in Minneapolis, MN.

Hall, A. (April 2015). Symposium Presentation on Fostering and Maintaining Students' STEM Interest Throughout the Educational Pipeline: The Memphis Virtual STEM Academy – The Impact of Project Based Learning, delivered during the American Educational Research Association Annual Meeting in Chicago, IL.

Hall, A. (March 2015). West Tennessee STEM Hub Challenge Competition. Presentation delivered during the National Science Teachers Association National Conference in Chicago, IL.

Hall, A. (March 2015). The Memphis Virtual STEM Academy at East High School. Presentation delivered during the National Science Teachers Association National Conference in Chicago, IL.

Hall, A. (February 2014). The Memphis Virtual STEM Academy at East High School. Presentation delivered to the STEM Education Research Conference at Middle Tennessee State University in Murfreesboro, TN.

Hall, A. (October 2014). Technical Reading and Writing Skills for STEM Education and the STEM Workforce. Presentation delivered to the Association of Literacy Educators and Researchers 58th Annual Conference in Delray Beach, FL.

Hall, A., Powell, A., and Davis, M. (November 2014). The Effects of Problem- and Project-based Learning on Student Interests in STEM. Presentation delivered to the School Science and Mathematics Association Annual Convention in Jacksonville, FL.

Invited Presentations

Hall, A. (November 2015). Next Generation STEM Learning for All: Changing the Variables of Resources and Time. Panel presentation delivered during the National Science Foundation-sponsored symposium on Next Generation STEM High Schools in Washington, DC.

Hall, A. (August 2015). Project-based Learning for STEM Classrooms. Presentation delivered to the Shelby County Schools STEM Teacher In-service Day Symposium in Memphis, TN.

Hall, A. (June 2015). The Memphis Virtual STEM Academy: Project Development and Findings to Date. Presentation delivered as part of the STELAR Technical Assistance workshop for potential NSF ITEST proposal developers at Tuskegee University in Tuskegee, AL.

Hall, A. (May 2015). Teaching and Learning in STEM Classrooms. Presentation delivered during the STEM Workshop and Symposium at Christian Brothers University in Memphis, TN.

Hall, A., Ivey, S. (July 2014). The Importance of STEM Education. Keynote presentation delivered

to the Shelby County Schools STEM Teacher In-service Day Symposium in Memphis, TN.

Hall, A. (July 2014). Project-based Learning for STEM Classrooms. Presentation delivered to the Shelby County Schools STEM Teacher In-service Day Symposium in Memphis, TN.

Hall, A. (August 2014). STEM Education for the Future. Presentation delivered as part of the STEM Talk Seminar at Middle College High School in Memphis, TN.

Hall, A. (September 2014). STEM Education Leadership Challenges and Opportunities. Presentation delivered as part of the Texas Instruments Leadership Summit in Memphis, TN.

Hall, A. (October, 2014). STEM Education and the Workforce. Keynote Presentation delivered to the *Project Lead The Way* State Conference in Nashville, TN.

Hall, A. (November 2013). The West Tennessee STEM Hub: Supporting STEM Education for All. Presentation delivered to the Southwest Tennessee Superintendent Collaborative at the University of Memphis-Lambuth Campus in Jackson, TN.

Hall, A. (June 2013). The West Tennessee STEM Hub: Our Collective Effort Makes the Difference. Presentation delivered to the Joint Session of the West Tennessee Superintendent Collaboratives in Trenton, TN.

Hall, A. (May 2013). The West Tennessee STEM Collaboratory. Presentation delivered to the Southwest Tennessee Superintendent Study Council at the University of Memphis-Lambuth Campus in Jackson, TN.

Hall, A. (February 2013). West Tennessee STEM Hub and STEM Education for the Future Workforce. Presentation delivered during the Tennessee STEM Leadership Academy Regional Conference at the University of Memphis in Memphis, TN.

Hall, A. (January 2013). Next Generation Science Standards: An Overview. Presentation delivered during the Center for Research and Innovation in STEM Teaching and Learning (CRISTAL) STEMinar at the University of Memphis-Lambuth Campus in Jackson, TN.

Hall, A. (January 2013). The West Tennessee STEM Collaboratory. Presentation delivered to the Northwest Tennessee Superintendent Study Council at the University of Tennessee-Martin in Martin, TN.

Hall, A. (January 2013). The West Tennessee STEM Hub: Preparing a New Workforce for the 21st Century. Presentation delivered to the Northwest Tennessee Study Council for Supervisors of Instruction at the University of Tennessee-Martin in Martin, TN.

Hall, A. (August 2012). What's Next for STEM Education? Keynote address delivered at the Memphis City Schools Science Teachers Inservice Program in Memphis, TN.

Hall, A. (June 2012). STEM Education and the Next Generation Science Standards. Presentation delivered at the Martin Institute Summer Conference in Memphis, TN.

Hall, A. (December 2005). Are They Still Being Left Behind? Featured presentation delivered at the National Science Teachers Association Regional Conference in Nashville, TN.

Hall, A. (February 2003). Mid-point Review Presentation for the Memphis Urban Systemic Program. Presentation delivered to the National Science Foundation Reverse Site Visit Panel for Educational Systems Reform in Arlington, VA.

Hall, A. (January 2003). Improving Instructional Strategies in Mathematics and Science Education. Presentation delivered at the Memphis City Schools Instructional Improvement Initiative Symposium in Memphis, TN.

Hall, A. (July 2002). An Overview of Research-based Curriculum Programs in Mathematics and Science. Presentation delivered at the Memphis City Schools Principals Academy in Memphis, TN.

Hall, A. (April 2002). Site Visit Review Presentation for the Memphis Urban Systemic Program. Presentation delivered to the National Science Foundation Systemic Reform Review Panel in Memphis, TN.

Hall, A. (July 2001). Best Practices in Mathematics and Science Education. Presentation delivered at the Memphis City Schools Principals Academy in Memphis, TN.

Hall, A. (April 2001). Site Visit Review Presentation for the Memphis Urban Systemic Program. Presentation delivered to the National Science Foundation Systemic Reform Review Panel in Memphis, TN.

Hall, A., Alexander, C. (August 2000). Mid-point Review Presentation for the Delta Rural Systemic Initiative. Presentation delivered to the National Science Foundation Systemic Reform Review Panel in Oxford, MS.

Hall, A. (June 2000). Scaling the Ivory Tower: Factors Affecting the Matriculation of African American Graduate Students in Science, Mathematics, Engineering, and Technology. Presentation delivered at the Alliance for Graduate Education for Minorities (AGEM) Conference in Jackson, MS.

Hall, A. (May 2000). Factors Affecting the Achievement Gap Deficit for Racial Minority Students in Mathematics and Science. Presentation delivered at the AEL Equity Conference in Lexington, KY.

Hall, A. (March 1999). TIMSS Results and Reactions. Presentation delivered at the West Virginia Higher Education Symposium in Charleston, WV.

Hall, A. (February 1999). A Comparison of African American Science Majors Attending Historically Black Colleges and Universities and Majority White Institutions. Research presentation delivered at the National Association for African American Studies Conference in Houston, TX.

Sterling, D. R., and Hall, A. (January 1999). Preservice Teachers Ability to Make Accurate Measurements. Research presentation delivered at the Association for the Education of Teachers of Science Conference in Austin, TX.

Hall, A. (September-November 1998). What Can We Learn from TIMSS? Awareness workshop presented to the Tennessee Teachers Study Council in Gatlinburg, Nashville, and Jackson, TN.

Hall, A. (October 1998). Using Rubrics as a form of Alternative Assessment. Workshop presented at the Tennessee Science Teachers Association Conference, Nashville, TN.

Nelsen, R., Sutton, J., Hall, A., Jones, V., and Mitchell, A. (May 1998). TIMSS: Reactions and Resources. Panel presentation aired live via satellite from the Kansas City Public Television Studio, Kansas City, MO.

Sterling, D. and Hall, A. (April 1998). Preservice Teachers Ability to Make Accurate Measurements. Research presentation at the National Association for Research in Science Teaching Annual Conference, San Diego, CA.

Hall, A. (February 1998). Factors that Affect the Participation of African Americans in Science. Presentation delivered at the National Association for African American Studies Annual Conference, Houston, TX.

Hall, A. (December 1997). What Can We Learn from TIMSS. Workshop presented at doctoral student seminar for mathematics educators at George Mason University in Fairfax, VA.

PROFESSIONAL GROWTH AND SERVICE

Professional Institutes and Training

- Public Education Leadership Project (PELP). (July 2014). Harvard University. Served as Facilitator for leadership institute jointly hosted by faculty and staff from Harvard Graduate School of Education and Harvard Business School. PELP is designed for teams from urban school districts and explores management and leadership best practices in successful school districts, businesses, and nonprofit organizations. The program helps participating teams to develop and implement a strategy that will improve classroom instruction, as well as student performance.
- Leadership Development Intensive (LDI) program. (October 2006). The Leadership

Academy of Memphis. The LDI provides participants with an in-depth understanding of personal strengths and opportunities for development. Participants also work to develop a refined approach to leading through change, a clearer understanding of the connection between individual effectiveness and that of the organization, as well as a clarification and reinforcement of professional and personal goals.

Consultations

- McGraw-Hill Education Publishing Company (September 2015 – present). National Science Advisory Board. Member of Science Faculty Advisory Board to work with authors and editors of AccesScience online resource for use in higher education courses.
- National Science Foundation (2013 – 2014). Proposal Review Panel. Member of review panel organized to make funding recommendations about groups of proposals written to establish the Math/Science Partnership Program.
- Macmillan/McGraw Hill Publishing Company. (January 2005 – December 2006). National Science Advisory Board. Member of Advisory Board organized to work with authors and editors for the publishing company in development of a new science curriculum program.
- National Council of Teachers of Mathematics (NCTM). (March 2004 – August 2005). National Taskforce for Recruiting, Retaining, and Supporting Teachers of Mathematics. Member of a national taskforce appointed by the President of NCTM to devise a set of recommendations to the NCTM Board of Directors articulating the concerns of teacher shortages in mathematics across the country.
- National Science Foundation. (June 2002). Mathematics and Science Partnership Proposal Review Panel. Member of review panel organized to make funding recommendations about groups of proposals written to establish the Math/Science Partnership Program.
- Greenwood Public Schools. (May 2002). Middle School Mathematics Institute. Planned, developed, and conducted an in-depth professional development series designed to enhance the abilities of middle school teachers of mathematics to incorporate evidence-based strategies in their classrooms.
- National Science Foundation. (May 2002). Urban Systemic Program Site Visit Review Team. Member of site visit team organized to review the progress of a program site and submit subsequent findings and reports.
- Louisiana Systemic Initiatives Program. (May 2002). District Mini-grant Proposal Review Panel. Member of proposal review team organized to make funding recommendations for district programs designed to enhance educational reform in mathematics and/or science.
- National Science Foundation. (March 2001). Urban Systemic Program Proposal Review

Panel. Reviewed proposals from K-12 school systems and higher education institutions for the Division of Educational Systems Reform.

- National Science Foundation. (July 2001). Rural Systemic Initiative Proposal Review Site Visit Team. Member of site visit team organized to review and analyze additional information needed to make a funding recommendation.

Committee Memberships

- Personalized Learning Taskforce. Tennessee Department of Education. December 2015 to present.
- Research Advisory Council. Center for Research in Educational Policy at the University of Memphis. June 2015 to present.
- Board of Trustees. Memphis Library and Information Center. April 2015 to present.
- Steering Committee Member. Center for Research and Innovation in STEM Teaching and Learning (CRISTAL) at the University of Memphis. August 2013 to present.
- Committee on Integrated STEM Education. National Research Council and National Academy of Engineering. July 2011 to December 2013.
- Appalachia Regional Comprehensive Center. Advisory Board Member. May 2011 to August 2012.
- Leadership Memphis. Memphis Talent Dividend Steering Council, March 2010 to September 2011.
- LeMoyne-Owen College. Academic Affairs, Programs and Partnerships Planning Committee, February 2008 to June 2009.
- University of Memphis. Search Committee for Dean of College of Education, June 2007 to May 2008.
- Appalachian Rural Comprehensive Center Advisory Board: Edvantia, Inc., Charleston, WV, March 2006 to August 2009.
- National Council of Teachers of Mathematics, Reston, VA
National Taskforce on Mathematics Teacher Certification, Recruitment, & Retention, March 2004 to September, 2004
- Memphis Biotech Foundation, Memphis TN

Education Subcommittee, January 2003 to August 2007.

- Appalachia Educational Laboratory, Arlington, VA
Eisenhower Regional Consortium for Mathematics and Science Education at AEL
Director Search Committee, Chair; November 1998 to March 1999.
- George Mason University, Science Education Faculty Search Committee,
Graduate Student Representative, April 1998 to May 1998.
- National Science Resource Center, Smithsonian Institute, Washington, DC
Technical Advisory Committee, October 1998 to January 2000.
- National Association for African American Studies, Morehead, KY
Regional Representative, May 1998 to August 1999.
- Student Retention Committee, Delta State University, Cleveland, MS
University Presidential Appointee, Spring 1995.

Community/Faith-based Activities

- School Accreditation Council Member. Central High School, Memphis, TN
September 2012 to June 2013.
- Senior Pastor, Philadelphia Missionary Baptist Church, Oxford, MS
March 2003 to present.
- Memphis Museums, Inc. / Pink Palace Museum of Memphis, TN
Board of Trustees, December 2001 to July 2007.
- Greater Washington, D.C. Area Alumni Chapter of Jackson State University
President, June 1997 to August 1999.
- African American Community Training and Support (ACTS) Project
Co-facilitator, May 1997 to August 1999.

City of Memphis

TENNESSEE

JIM STRICKLAND
MAYOR

June 14, 2016

The Honorable Philip Spinosa, Jr., Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Spinosa:

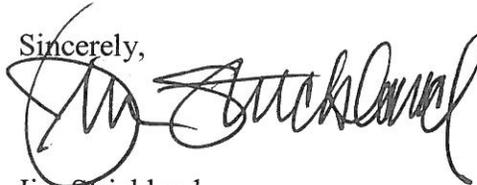
Subject to Council approval, it is my recommendation that:

Dwan Gilliom

be appointed to the Civilian Law Enforcement Review Board with a term expiring June 14, 2020

I have attached biographical information.

Sincerely,



Jim Strickland
Mayor

JSS/sss

Cc: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD COMMISSION

Citizen Law Enforcement Review Board BOARD COMMISSION

Name Dwan L. Gilliom Race Black

E-Mail Address dwan.gilliom@live.com Fax _____

Profession Employer Shelby County Schools/Director of Facilities Planning/Management

Business Address 1364 Fairville Road
Memphis, TN Zip 38122 Phone 901-276-1551

Education Master Degree in Operations Management from the University of Arkansas

Name of Spouse Anitra Morgan-Gilliom Number of Children Two

Home Address 201 DuBois Drive Phone 901-785-4009

City Memphis State TN Zip 38109

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 40 plus years

Professional Organization Associations:

National Forum of Black Public Administrators(NFBPA)

Other Organizations Association:

Kappa Alpha Psi Fraternity Inc.

Other Interests:

Golf, Fitness, Cycling and Traveling

Signature Dwan L. Gilliom Date 6/13/16

DWAN L. GILLIOM

Email: dwane.gilliom@live.com

201 DuBois Drive

Memphis, Tennessee 38109

Cell: (901) 417-4672

Home: (901)785-4009

OBJECTIVE:

Retired senior level city administrator with a law enforcement background and proven track record of service who has high morals and ethical standards, looking for an opportunity to utilize my experience and commitment to government services to continue to serve the Memphis community as an appointed member of the City of Memphis Alcohol Commission.

EDUCATION:

Master's Degree in Operations Management
University of Arkansas, Fayetteville, AR - May 04
Bachelor's Degree in Business Management
LeMoyne College, Memphis, TN - May 99

PROFESSIONAL EXPERIENCE:

Director - Department of Public Works

City of Shreveport
August 2015 - November 2015
Shreveport, LA

Planned organized, directed and managed the Department of Public Works which is comprised of six major divisions and more than 370 employees that are responsible for the operation and maintenance of the City's infrastructure and assets which included public streets/roads, right of

ways, the storm water drainage systems, and the traffic control system. The department was also responsible for the collection of the City's solid waste, the enforcement of residential housing codes and blight mitigation efforts, the maintenance the City's fleet and the issuance of building permits and construction inspections. Duties included preparing and monitoring the department's annual Operating Budget that exceeds \$39,000,000.

Director - Division of Public Works
City of Memphis

December 07 - July 2015
Memphis, TN

Planned, organized, directed and managed the Division of Public Works for the City of Memphis which was comprised of four major departments that are responsible for the operation and maintenance of the City's infrastructure which included public streets, right of ways, sanitary sewer/waste water and storm water drainage systems, as well as the City's flood protection system. In addition, the Division is responsible for the collection and disposal of municipal solid waste for more than 175,000 customers and the elimination of blight across the city through enforcement, eradication and education. Duties included preparing and monitoring the division annual Operating Budget that exceeded \$220,000,000 and an annual Capital Improvement Budget that exceeded \$55,000,000, aside from a \$250,000,000, 10-year Federal Consent Decree for the City's waste program while providing leadership to more than 1400 employees with safety, customer service and integrity at the core of all operations.

- Ensure Division compliance with all applicable codes, laws, regulations, standards, policies and procedures
- Develop standards that addresses the quality of the environment and promotes public health and safety
- Represent the division on all Public Works matters requiring City Council action
- Attend various public meetings and makes presentations as needed
- Serve on boards, commissions and committees
- Maintain a comprehensive, current knowledge of applicable laws/regulations
- Provide senior leadership to a team of Administrators and Deputy Directors
- Prepare and administers department budget
- Develop performance measures, goals and objectives for the Division

- Approve and monitors capital improvement expenses
- Develop Division policies and monitor compliance of City policies and procedures
- Monitor administrative hearings and investigations and approve disciplinary action
- Foster harmonious relationship with various Labor Unions
- Develop and implements long-term plans, goals and objectives
- Direct the development of and monitors performance against the annual department budget
- Approve decisions on compensation and other rewards to recognize performance
- Brief City Council, Mayor and Chief Administrative Officer on Division issues
- Assist in the preparation of new City ordinances and the revision of existing ordinances.

Deputy Director

Solid Waste Management

Department

February 04 – November 07

Memphis, TN

Planned, organized, and managed the day-to-day operations for Solid Waste Management Department which consisted of three major service centers that are responsible for the collection and disposal of all solid waste within the City in accordance with State and Federal Laws. In an ongoing effort to reduce the amount of solid waste being disposed in Memphis area landfills, the Solid Waste Management Department has developed and implemented a variety of recycling programs and initiatives, to include curbside recycling, yard waste composting, household appliance recycling and drop-off centers. Duties included monitoring the Departments operating budget in excess of \$60,000,000 annually, while providing leadership for more 700 employees within the Department, with safety being the core of all operations.

- Acted on the Public Works Directors behalf by assignment or delegation in the Director's absence
- Established, managed, and monitored fiscal management controls for the Department
- Developed equipment needs and specifications for the Department
- Reviewed various operations and formulates proposals for contract services
- Ensured the development standard operating procedures, and training guidelines for all significant activities
- Prepared comprehensive reports of activities and costs

- Reviewed proposed state legislation to determine impact on City operations
- Monitored inventory of department materials and supplies
- Ensured the effective utilization of labor resources
- Analyzed costs and production data to increase efficiency
- Represented the City in negotiations with local Labor Unions

Administrator

Mayor's Citizen Service Center

February 02 - February 04

Memphis, TN

Planned, organized and managed the day-to-day operations of the Mayor's Citizen Service Center which serves as a one-stop call and information center that is responsible linking comments, concerns, and complaints from citizens with the appropriate department within the City government for satisfactory resolutions. Duties included serving as a liaison between the City's Administration and various community and civic organizations.

- Collaborated and coordinated City resources to resolve various city service issues
- Researched and responded to questions or problems raised citizens
- Planned and hosted a monthly TV show
- Organized regular neighborhood and community organization meetings
- Organized regular clean-up campaigns across the City
- Organized community tours and neighborhood surveys
- Successful in improving customer service
- Successfully in streamlining the complaint resolution processes

Criminal Investigator

Bureau of Alcohol Tobacco and Firearms

August 99 – February 02

Atlanta, GA

Enforced federal laws and regulations related to firearms, explosives, arson and alcohol and tobacco diversion, while investigating organizations and/or individuals involved with illegal trafficking, illegal possession and criminal use of firearms; illegal manufacturing and distributing of alcohol; illicit non-paid tax on cigarettes and/or alcohol. The Bureau ATF is responsible for the interdiction of illegal firearms and illegal explosives. Special Assignment included an Augmented United States Air Marshal's position for four months following the September 11, 2001 Attack.

- Participated in and lead firearms trafficking

- Participated in bombing and arson investigations
- Handled confidential informants
- Worked as an undercover operative
- Obtained and executed federal search warrants
- Collected evidenced and maintained chain of custody
- Participated in and conducted surveillance operations
- Conducted interviews of suspects and witnesses
- Participated and the apprehension and arrests felony suspects
- Assisted federal prosecutors in preparing cases for trial
- Escorted high risk prisoners
- Testified in Federal Court and before Grand Jury

Police Officer/Investigator
 Memphis Police Department
 July 85 - August 99
 Memphis, TN

Charged with the authority to protect and life and property, prevent and reduce crime through the enforcement of federal, state and local laws. Duties included investigating criminal activity aimed at apprehending and prosecuting those suspected of violating the law within the jurisdiction of the Memphis Police Department. Obtained the rank of Sergeant and was assigned to various units within the Department to include the Traffic Division, the Specialized Patrol - Narcotics Unit, Tactical Apprehension and Containment Team (T.A.C.T. Squad), as well as the United States Attorney's Violent Crimes Tasks Force/Operation Cease Fire.

- Participated dignitary protection and security details
- Participated in barricades and hostage situations
- Participated in high risk entries and arrests
- Participated in narcotics and other felony investigations
- Handled confidential informants
- Worked as an undercover officer
- Obtained and executed state search warrants
- Collected evidenced and maintained chain of custody
- Participated in and conducted surveillance operations

- Conducted interviews of suspects and witnesses
- Participated in the apprehension and arrests felony suspects
- Assisted federal and prosecutors in preparing cases for trial
- Escorted high risk prisoners
- Testified in federal and state courts

MILITARY:

Specialist Fourth Class/E-4
Active Duty Enlistment
May 82 – May 85
United States Army

PROFESSIONAL TRAINING:

Graduate of Leadership Memphis, 2011 Executive Session
Graduate of the Department of Treasury Criminal Investigator School, Federal Law Enforcement Training Center
Graduate of the Alcohol Tobacco and Firearms, New Agent Training School, Federal Law Enforcement Training Center
Graduate of the Department of Transportation US Air Marshal School
Graduate of the Memphis Police Department Training Academy

ACTIVITIES:

Member of Tennessee Chapter of American Public Works Association
Member of Solid Waste Association of North America
Member of the Memphis and Shelby County Port Commission
Member of the Shelby Solid Waste Board
Member of the City of Memphis Pension Board
Member of the National Forum of Black Public Administrators
Member of Kappa Alpha Psi Fraternity, Inc. Society

REFERENCES PROVIDED ON REQUEST

City of Memphis

TENNESSEE

JIM STRICKLAND
MAYOR

June 14, 2016

The Honorable Philip Spinosa, Jr., Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Spinosa:

Subject to Council approval, it is my recommendation that:

Steven Reid

be appointed to the Alcohol Commission with a term expiring June 30, 2019.

I have attached biographical information.

Sincerely,



Jim Strickland
Mayor

JSS/sss

Cc: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION
APPOINTMENT TO BOARD/COMMISSION

ALCOHOL COMMISSION
BOARD/COMMISSION

Name: Steven Reid Race W M F

E-Mail Address: Steven @ Sutton Reid.com Fax _____

Profession/Employer: Sutton Reid Advertising, Inc.

Business Address: 254 Court Avenue Zip 38103 Phone: 901-522-8640

Education: Graduate of The University of Memphis

Name of Spouse: N/A Number of Children: N/A

Home Address: 220 S. Mclean, Condo 1 Phone: 901-493-7332

City: Memphis State: TN Zip: 38104

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 30 years

Professional Organization/Associations:

See Attached.

Other Organizations/Association:

See Attached.

Other Interests:

Signature _____

Date June 14, 2016

Steven Reid
220 S. Mclean, Condo 1
Memphis, TN 38104
901-493-7332
Steven@SuttonReid.com

BUSINESS OWNER

CORPORATE STRATEGY • POLITICAL STRATEGY
• PUBLIC RELATIONS AND ADVERTISING

Experienced executive with over 25 years of senior level leadership in corporate advertising and political strategy with a broad background in public relations, crisis management, and marketing

Professional Experience

Sutton/Reid Advertising, Inc., Memphis, TN
President

1998-present

Engineered some of the area's most successful political campaigns including:

- Mayor Jim Strickland (2015)
- District Attorney General Amy Weirich (2012 & 2014)
- Juvenile Court Judge Dan Michael (2014)
- Sheriff Bill Oldham (2014)
- City Councilman Kemp Conrad (2008, 2011, & 2015)
- Mayor AC Wharton (2009 & 2011)

Developed and executed some of the area's most recognized advertising for clients including:

- The Vesta Home Show
- NST LAW
- Camden Grove Apartments
- Grant New Homes
- First Capital Bank
- Chamberlain & McCreery Builders
- The University of Memphis

Sutton Advertising, Inc., Memphis, TN
Senior Vice-President/Creative Director

1996-1998

- Managed the brand marketing for the Bonneville, Grand Am, and Sunfire as one of eleven agencies tapped to represent Pontiac Motors nationally.
- Developed the advertising and public relations for Grand Casino Tunica, which at the time was the largest opening of a casino outside of Las Vegas.
- Created and designed the advertising for Andrew's Cadillac in Nashville

Reid Strategies, Memphis, TN
Owner

1992-1996

- Provided political strategy and campaign management to winning candidates in Arkansas and Tennessee.
- Clients included the Speaker of the House and the Speaker Pro-tem of the Arkansas House of Representatives
- In 1992, engineered the 60% landslide defeat of a 22-year incumbent Congressman. The Arkansas Democrat-Gazette called the race "easily the biggest upset in Arkansas political history."

Office of U.S. Senator Dale Bumpers, Washington, DC
Senate Staff

1990-1990

- Assisted with press relations and legislative research for a United States Senator and for the US Senate's Committee on Small Business

Bob Westbrook Entertainment, Memphis, TN
Professional Singer

1985-2001

- Performed at hundreds of concerts, private events, and nightclubs throughout the Mid-South
- Opened for nationally known artists including: Lee Greenwood, Louise Mandrell and Ray Stevens

Honors and Awards

- 2016 Winner, Reed Awards presented by *Campaigns & Elections* for "Best Radio Advertising for a Mayoral Candidate"
- 2016 Finalist, Reed Awards presented by *Campaigns & Elections* for "Most Effective Comparative Television Ad" and "Best Television for a Local, County, or Judicial Candidate"
- 2016, Faces of the Mid-South, *Memphis Magazine*
- 2015, Faces of the Mid-South, *Memphis Magazine*
- 2014, Finalist, Reed Awards presented by *Campaigns & Elections* for "Best Use of a Voice Over Talent for Radio"
- 2013, Finalist, Reed Awards presented by *Campaigns & Elections* for "Best Radio Ad: Ballot Initiative or Independent Expenditure"
- 2001-2006, Finisher of 5 Ironman Triathlons in Coeur d' Alene Idaho, Florida, and Wisconsin
- 1999 President's Award, "Outstanding Dedication and Service" presented by Memphis Area Home Builders Association

Civic Experience

- Mid-South Restaurant Association and the Jay Uiberall Legacy Fund, provided pro bono advertising, "Free Flu Shots for Restaurant and Bar Employees"
- Meritan Senior Services, provided pro bono advertising, "Midnight Bike Classic"
- Friends of Israel, provided pro bono advertising, "Israel Fest"
- Temple Israel Museum, provided pro bono advertising, various exhibits
- Volunteer Mid-South, provided pro bono advertising, "Martin Luther King Day of Service"
- Mid-South Food Bank, Marketing Board of Directors
- Member, Memphis Area Home Builder's Association, 1998 – 2004
- Elected Member, Mississippi County, Arkansas, Democratic Committee, 1990-1994
- President, Mississippi County Young Democrats, 1988-1992

Education

Graduate, The University of Memphis, 1992
College of Arts and Sciences
Bachelor of Arts and Sciences
International Relations and American Foreign Policy

City of Memphis

TENNESSEE

JIM STRICKLAND
MAYOR

June 14, 2016

The Honorable Philip Spinosa, Jr., Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Spinosa:

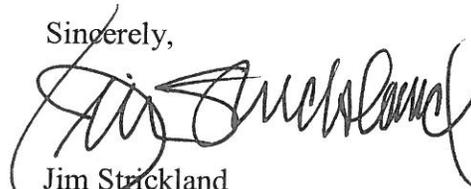
Subject to Council approval, it is my recommendation that:

Mitch Graves

be appointed to the Memphis Light, Gas, & Water Commission with a term expiring June 30, 2019.

I have attached biographical information.

Sincerely,



Jim Strickland
Mayor

JSS/sss

Cc: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

MLGW

BOARD/COMMISSION

Name: Mitch Graves Race White M F

E-Mail Address: Mitch.Graves@myhealthchoice.com Fax (901)821-4909

Profession/Employer: HealthChoice LLC.

Business Address: 1661 International Place Dr. Suite 150 Zip 38120 Phone: (901)821-6721

Education: Bachelor of Science degree in business with a concentration in finance and

Name of Spouse: Kelly Jo Graves Number of Children: 1

Home Address: 1804 Carr Ave Phone: (901)276-1374

City: Memphis State: TN Zip: 38104

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 54 years

Professional Organization/Associations:
Healthcare Financial Management and American College of Healthcare Executives

Other Organizations/Association:
Economic Club of Memphis-member, Christian Brothers University-board, Alliance Health Services-board, Community Care Associates-board, and Church Health Center-finance committee

Other Interests:
Vestry at Grace St. Luke's Church, travel , and family & friends

Signature *Mitch Graves* Date 6/6/2016



HealthChoice

Delivering Healthcare Solutions.

Mitch Graves
President and Chief Executive Officer

Since October 2013, Mitch Graves has served as president and CEO of HealthChoice LLC., a physician hospital organization (PHO) that is a joint venture between Methodist Le Bonheur Healthcare and MetroCare Physicians. HealthChoice services include managed care contracting, provider advocacy, both payer and broker relations, as well as practice education. HealthChoice is now serving as a clinical integrated organization bring together physicians and hospitals to improve quality, improve population's health and wellness through patient engagement, and reducing the cost of health care.

Before his tenure with HealthChoice, Mitch served as president and CEO of Methodist Le Bonheur Healthcare's Affiliated Services Division for eight years. His community service is extensive, serving on the boards of Christian Brother University (current board chairman), United Methodist Neighborhood Centers, Junior League Advisory Board, Healthcare Financial Management, Alliance Health Services, Community Care Associates, Boy Scouts-Chickasaw Council, and Grace St. Luke's School Alumni. Mitch also currently serves on the finance committee of the Church Health Center.

In November 2012 he received Christian Brother University's Distinguished Alumnus Award and in 2015 was select for Christian Brothers High School's Hall of Fame. Mitch recently served as a co-chairman of Memphis City Mayor Jim Strickland's transition team. He is active in his church, Grace St. Luke's, and serves on the vestry and finance committee.

Mitch graduated from Christian Brothers University with a Bachelor of Science degree in business administration with a concentration in finance and economics.

Mitch is married and has one daughter